

Employment Opportunities at Earthscapes

About Us

Earthscapes is a decade old landscape practice with offices in Ahmedabad & Mumbai. Our projects range from large master plans to small residences. Earthscapes works with all forms of clients from government to private to international clients, and is uniquely positioned to provide exposure to various vignettes of landscape from design to execution.

Work Ethic

Earthscapes works out of two studios based in Ahmedabad & Mumbai. Our serious attitude to work is balanced with a light and happy work environment, that strives to improve overall quality of life.

Our senior associates are closely associated with academics, that allows latest research to flow into the office work. Our senior associates also have a wide ranging experience as well as network with several international and Indian award winning practices as well as practitioners, that reflects in the quality of work as well as studio dialogue.

You will experience working in an internationally styled open office with direct access to partners, instant discussions as well as team brainstorming sessions for all problems - design, technical as well as academic. Our studios are regularly visited by or shared by professionals from allied fields, which leads to a wider development and dialogue.

We use latest technological aids to aid design as well as minimize laborious work. You will be exposed to deep usage of cutting edge three-dimensional design development technique as well as software assistance. Latest communication tools allow us to share knowledge seamlessly regardless of location.

We encourage individual as well as group research on professional topics that further the interests of the profession. Our team of associate mentors is available for discussions and inputs.

Our alumni network is strong and has pan-India presence. We strive to stay in touch with all our past associates for a closely knit professional network.

Work commitment

Minimum work commitment period is as follows:

- a) Graduates: 52 weeks for work experience certificate
104 weeks for work experience certificate + personal recommendation letter
- b) Post-graduates: 3 years

Earthscapes Mentorship Program for graduates / interns

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Earthscapes offers you a unique opportunity to join the intern / graduate mentorship program. Typically interns / fresh graduates end up doing menial jobs. Earthscapes values its interns / graduates at par with regular associates. Our mentorship allows you explore the entire breadth of the landscape / design profession leading to holistic development:

1. Projects
Exposure to following stages of live projects:
 - a) Program development
 - b) Concept Design
 - c) Consultant Meetings
 - d) Site Visits
 - e) Design Development
 - f) Working Drawings
 - g) Quantification & Estimation
 - h) Working closely with principal designers
2. Practice management
 - a) Design systems
 - b) Drawing standardization
 - c) Data systems
 - d) Client team interaction
 - e) Legal aspects
3. Extra - curricular development
 - a) Individual / group research opportunities on professional subjects
 - b) Access to office library / e-library
 - c) Team building cum bonding activities
 - d) Access to the Earthscapes alumni network upon successful completion of your work period. Our alumni network spans the country and allows you a very competitive professional network access.
4. Conducive work environment
 - a) Open studio with partners & associates working in the same workspace
 - b) We have a 5 day work week (except 1st Saturday being working)
 - c) Regular office time - 9:30-19:30 is guaranteed on 80% days, with 30 mins lunch break
5. Special Note
 - a) Earthscapes does not undertake any architectural or interior design work. Please apply only if you are interested in landscape and its related fields.
 - b) Minimum commitment for internship is 18 weeks for under-graduate internship and 8 weeks for post-graduate internship.
 - a) We take internships seriously, however we have encountered several cases of unprofessional conduct, stealing, fraud, non-performance and desertion, leading to great losses to us. Hence, internships are confirmed only after furnishing a commitment bond.
 - b) You are requested to take special note that if you successfully complete the selection process and do not join, Earthscapes will consider this a breach of trust and take steps including but not limited to informing your college, references, colleagues, as well as preventing any more students from your institution for applying to internship / graduate post at Earthscapes and its associated firms.

Application Procedure

2. Please fill up the application form on website. We do not accept resumes directly.
3. Upload a portfolio of relevant works only. Portfolio should demonstrate your strengths in design, detailing, sketching, computer skills.
4. Upload a statement of purpose highlighting your interest in landscape, as well as reason for applying to Earthscapes.
5. Upload your college documents:
 - a) For interns, upload a pdf containing your complete mark sheets till date, and letter of internship from college addressed to us
 - b) For graduates / post-graduates, upload your graduation certificate, consolidated marks summary, internship / work experience certificate and letters of recommendation (minimum one)
6. If you are shortlisted, we will schedule a video / phone interview.
7. Earthscapes will send all selected applicants a letter of offer on first come first serve basis. Upon receiving letter of offer along with legal bond format:
 - a) Interns must submit a letter of acceptance counter signed by guardian / parent immediately, followed by a letter from the college confirming internship with us, on first come first serve basis or latest within 7 days
 - b) Graduates must submit a letter of acceptance counter signed by guardian / parent immediately, on first come first serve basis or latest within 7 days
8. Position offered to you is reserved only if you revert with a letter of acceptance immediately (on first come first serve basis), and confirmed only once we receive the above documents and relevant bonds within the stipulated time. Please note that we will have sent the letter of offer to several applicants and reserve the right to rescind the letter of offer if we do not hear from you immediately.